



**THE COUNCIL OF COMMUNITY COLLEGES OF JAMAICA**

**BACHELOR OF SCIENCE EXAMINATION**

**SEMESTER I – 2009 DECEMBER**

**PROGRAMME:** BUSINESS STUDIES

**COURSE NAME:** DYNAMICS OF LEADERSHIP  
**CODE:** (HRMT4701)

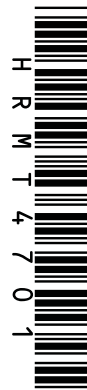
**YEAR GROUP:** FOUR

**DATE:** MONDAY, DECEMBER 14, 2009

**TIME:** 1:00 – 4:00 PM

**DURATION:** 3 HOURS

**EXAMINATION TYPE:** FINAL



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**INSTRUCTIONS:**

**SECTION B:** ANSWER ANY TWO (2) QUESTIONS FROM THIS SECTION.

## SECTION B

*Instructions: Answer any two (2) questions from this section.*

### Question 1

Organizations today face a major challenge in managing change effectively”. In light of this, explain **three (3)** driving forces for change, **three (3)** restrictive forces and **three (3)** strategies that can lessen the resistance of change in an organization.

*(Total 25 marks)*

### Question 2

Managers cannot be successful without being good leaders and leaders cannot be successful without good managers” Discuss the extent to which this statement is true by examining the functions of a leader and the functions of management.

*(Total 25 marks)*

### Question 3

Outline **two (2)** early management theories and assess their relationship to contemporary leadership styles and leader effectiveness.

*(Total 25 marks)*

### Question 4

a) Discuss fully, the following approaches to leadership:

- i. trait
- ii. behavioural
- iii. situational

*(20 marks)*

b) What are the traits that situational charismatic leaders are likely possess?

*(5 marks)*

*(Total 25 marks)*

**END OF EXAMINATION**